



राष्ट्रीय डिज़ाइन
संस्थान हरियाणा

National Institute
of Design Haryana

MENTOR-MENTEE SCHEME

MENTORSHIP

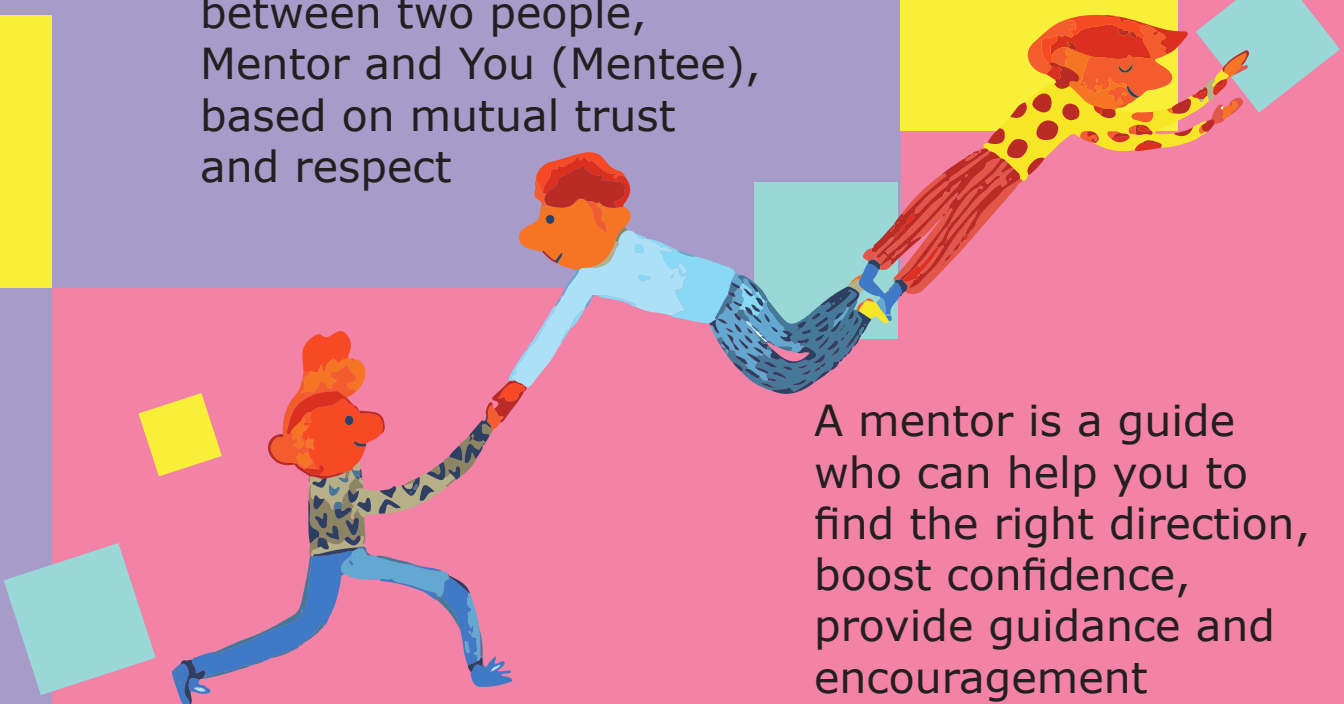
Introduction



Mentoring is to support and encourage you to manage your own learning

To help maximize your potential, develop your skills, improve your performance

It is a partnership between two people, Mentor and You (Mentee), based on mutual trust and respect



A mentor is a guide who can help you to find the right direction, boost confidence, provide guidance and encouragement

MENTEE'S ROLE

The mentee must take the initiative to build the relationship

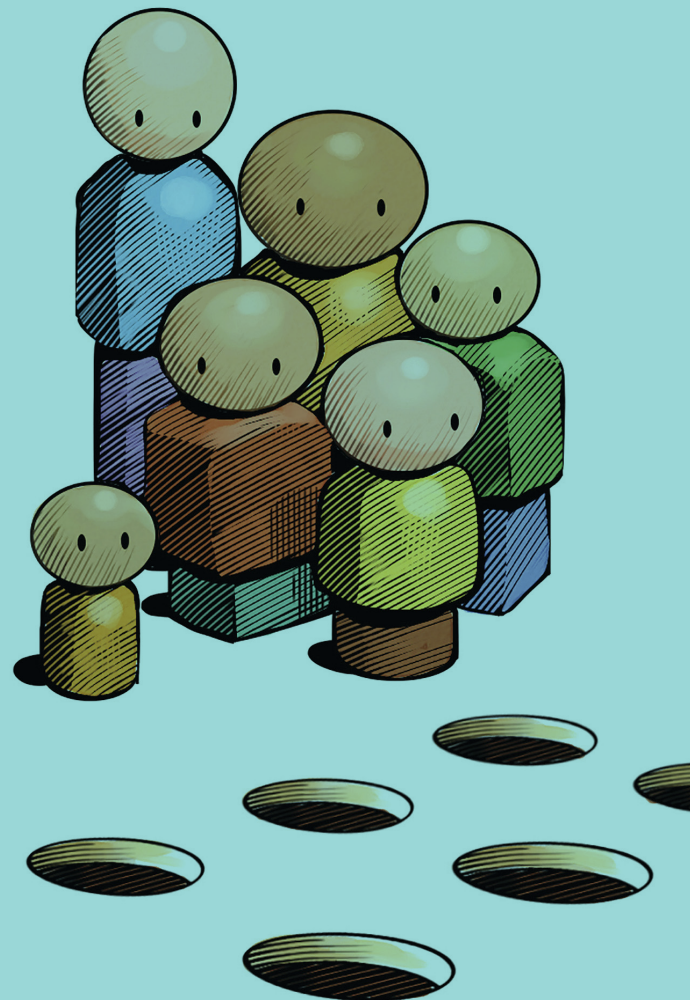
THE MENTEE STUDENT MUST

Have a strong commitment for self-improvement and achievement in professional/personal areas

Be open & receptive to new ideas/learning and willing to apply those to practical situations

Be ready to ask for help/guidance and not wait for a formal schedule

Readily accept the feedback and act upon it



ROADMAP

The mentoring process develops in four phases

Establish

Mentor and mentee get to know each other

Elucidate

Awareness and understanding on various issues - Academic and Professional

Engage

Mutual trust and confidence building between Mentor and mentee

Evolve

Start of a personal action plan of the mentee to attain his/her goal

Benefits of **Mentoring Programme**

Greater
Confidence &
Self-Esteem

Better Skill
Development

Practical Advice
from different
Perspective

Seamless
Transition to
the Professional
environment

Better
Work Life
Balance

Professional
relevance of the
course

Insight
into Future
Prospects

Better Career
Planning &
Management



THE PROCESS

Cohort of students will be assigned per faculty

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EVERY TUESDAY

Mentor – Mentee meeting

4:30 – 5:30 pm
15 minutes of session

Mentees need to seek and finalise appointment with the Mentors for the Session. In emergency situation meeting could also be with Appointment.

Apart from this time based on the mutual convenience Mentees may have sessions with Mentors with prior appointment.

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Start of a personal action plan of the mentee to attain his/her goal.



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